



HARPONIAN

INTERNATIONAL

Human Accountability in AI-Assisted Decisions

Decision Authority, Oversight, and Escalation

Format	Duration	Audience	Deployment	LMS / SSO	PO
Live / Recorded	60 min	Executives / Board	Enterprise licensing	N/A	Supported

Executive Overview

Human Accountability in AI-Assisted Decisions is a live or recorded executive briefing that clarifies where AI may support decisions and where humans remain accountable. It explains decision authority boundaries, escalation expectations, documentation needs, and the oversight practices leaders need when AI influences business outcomes.

Briefing Outcome

Help leaders define how AI may assist decision-making, where human judgment must remain in control, and how accountability should be documented to support legal, regulatory, and governance review.

Why This Matters

When AI influences decisions, accountability can become unclear unless roles and boundaries are defined before problems occur. Leaders need a defensible model for human review, escalation, override, and documentation, especially in decisions affecting customers, employees, finances, operations, or compliance.

Enterprise Risk Exposure Addressed

- Unclear responsibility when AI-supported recommendations affect business decisions
- Overreliance on AI output without meaningful human review
- Lack of escalation paths for uncertain, high-impact, or disputed AI-assisted decisions

What the Organization Receives

- **Accountability Briefing:** Executive-level discussion of human accountability in AI-assisted decisions.
- **Decision Authority Boundary Guide:** Practical guidance for distinguishing decision support from decision authority.
- **Escalation and Override Framework:** Structured expectations for when humans must review, challenge, or override AI-assisted outputs.
- **Documentation Prompts:** Prompts for recording review, rationale, approval, exceptions, and follow-up actions.
- **Governance Integration Notes:** Guidance for aligning accountability practices with risk, legal, compliance, and policy expectations.